



HEALTH and SAFETY POLICY STATEMENT

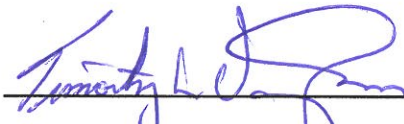
The health, safety, and protection of everyone that works with us at Vaughn Industries is our most important goal everyday. Tim and I want everyone to leave work everyday with the same good health and good physical condition in which they showed up for work. We believe in an accident free workplace and through task hazard analysis and best safe practices we will continue to strive toward making that a reality.

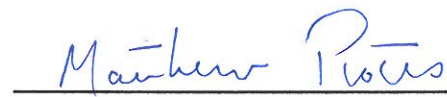
You are (required) to show up for work each day well rested and ready to focus on the task you are performing. Only your conduct will ensure your safety! We will do our part by training you in the Laws – Rules – Regulations and our specific safety rules. You will be required to do your part. It has long been our philosophy that we would rather not have you work here than to have you injure yourself working here.

We have adopted a Behavior Based Safety process (BBS). More easily described as a Team approach to being safe. The basic principle of BBS is when you observe someone performing a task unsafe or there is a safer method for them to use, then simply put, you have the responsibility to tell them. They in turn have the responsibility to accept that advice and to react appropriately. It is our goal to have this philosophy be the attitude and our culture here at Vaughn Industries.

Our Vision Statement is:

THE PEOPLE THAT MAKE UP VAUGHN INDUSTRIES MUST BE DEDICATED TO PREFORMING THEIR CRAFT WITH SAFETY – QUALITY – AND AN ATTITUDE OF CUSTOMER SATISFACTION.


TIMOTHY L. VAUGHN
CEO


MATTHEW PLOTTS
PRESIDENT